NYAG V UBER SETTLEMENT C/O RUST CONSULTING INC - 8434 PO BOX 2396 FARIBAULT, MN 55021-9096

IMPORTANT LEGAL MATERIALS

* B A R C O D E 3 9 * - UAA - <<SequenceNo>>
<<Name1>>
<<Name2>>
<<Name4>>
<<Address1>>
<<Address2>>
<<Address3>>
<<City>> <<State>> <<Zip10>>
<<CountryName>>

<<maildate>>

Claimant ID #: <
barcode39>>

Settlement Payment Notice re: Uber

To: «Name1»

Note: This is an official communication from the authorized settlement administrator, Rust Consulting. Beware of scams. If you receive any settlement communication that you think may be a scam, verify the communication with Rust at 1-800-625-2332 before you provide any information.

You are receiving this letter regarding a settlement between the Office of the New York State Attorney General (OAG) and Uber, Inc. (Uber). This settlement resolves OAG's investigation of Uber. The investigation began with a complaint by the New York Taxi Workers Alliance about Uber deducting sales tax and Black Car Fund fees from drivers' pay. Uber has agreed to create a settlement fund of \$290 million to pay eligible drivers.

According to information provided to OAG, you:

- used the Uber driver app to provide rides in New York between November 10, 2014, and May 22, 2017
- had deductions for New York sales tax and Black Car Fund fees taken from your earnings

The OAG determined that, during this time period, Uber violated New York laws by improperly withholding pay from you and other drivers. As a result of this violation, you may be owed money from the settlement collected by OAG.

Rust Consulting is the official settlement administrator for this case. Rust is authorized to send notices like this, process settlement payments. Rust will also address any of your questions through its fully staffed customer service.

The OAG is working closely with Rust to ensure you receive your eligible settlement payments.

Please beware of anyone, including legal professionals or agents, who offers to help you obtain your settlement payment, especially for a fee. You do not have to be represented by anyone to receive money. You do not have to pay a fee. If anyone tries to charge you or claims that only they can file your claim to Rust Consulting, please report them to Rust or OAG.

Please contact Rust at 1-800-625-2332:

- if you have any questions, have difficulties with the website, or believe you received this email in error
- if you would like to receive this notice in English, Spanish, Russian, Chinese, Urdu, Bengali, French, Arabic, or Nepalese

To make a claim for payment from the settlement fund:

- Visit the official Uber settlement website, www.UberNYAGSettlement.com, by July 29, 2024
- You will be prompted to enter your Claimant ID: «ClaimantID» and your last name to verify your eligibility and claim your payment
- You will be able to select how you would like to get your payment

- File your claim soon. Payments will be made on a rolling, monthly basis
- This is taxable income and will be reported as taxable in the year it is paid. You will receive an IRS 1099 tax form related to this payment at your correct address

The amount of the settlement payment has been determined, by the OAG, in its sole discretion based on information that has been provided to the OAG. Note that your settlement payment may be subject to an applicable judgment or child-support enforcement order. If so, the appropriate New York agency will inform you of its intent to apply your payment to such judgment or order. You will have 45 days to respond to that notice.

For more information about this settlement and the OAG's investigation of Uber, see:

- The Attorney General's press release at https://ag.ny.gov/press-release/2023/attorney-general-james-secures-328-million-uber-and-lyft-taking-earnings-drivers
- Frequently asked questions about the settlement on the Rust website at www.UberNYAGSettlement.com
- You can also contact the New York Taxi Workers Alliance, at 1-718-706-9892 or media@nytwa.org